

GRADES 6-12

WHAT IS HARASSMENT?

Actions and words that are

REPETITIVE

SEVERE

OFFENSIVE

when those actions/words are related to a
protected class

● **DISABILITY**

● **ANCESTRY**

● **AGE**

● **RELIGION**

● **CREED**

● **NATIONAL
ORIGIN**

● **GENDER**

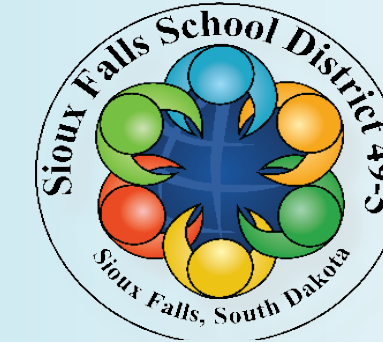
● **SEXUAL
ORIENTATION**

● **RACE OR
COLOR**

● **GENETIC
INFORMATION**

● **MILITARY
STATUS**

AT SCHOOL - WE VALUE & RESPECT EVERYONE!



HARASSMENT MAY INCLUDE...



TEASING

MAKING FUN OF SOMEONE

MEAN NOTES OR TEXTS



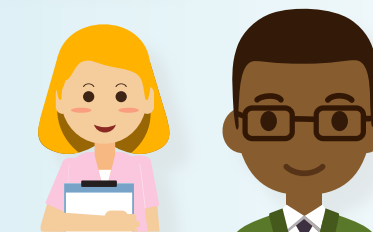
INTIMIDATION

STEREOTYPING

UNWANTED TOUCHING

WHAT SHOULD I DO IF I'M BEING HARASSED OR SEE
SOMEONE BEING HARASSED?

Students and/or parents should
report any complaints of harassment
to the principal or other trusted adult
at school.



THE SCHOOL WILL MAKE SURE THE HARASSMENT ENDS!

FOR MORE INFORMATION GO TO:

<http://www.sf.k12.sd.us/our-district/report-of-concern>

Sioux Falls School District

6-12 Student Information on Discrimination and Harassment

Equal Access/ Non-Discrimination

The Sioux Falls School District believes that a valuable element of education is the development of respect for all individuals and seeks to provide equal access/equal opportunity for students to all District programs and activities. In an effort to provide a safe, respectful educational environment, the District prohibits discrimination. Harassment is one form of Discrimination.

Harassment

What is Harassment?

Harassment is physical or verbal conduct related to a person's race, color, religion, creed, ancestry, gender (including pregnancy), sexual orientation, national origin, age, disability, military/veteran status, genetic information or other basis prohibited by law when the conduct is severe or repetitive and objectively offensive that it creates an intimidating or hostile school environment or deprives a student of an opportunity.

Examples of conduct that may cause harassment:

- Use of racial, sexual, ethnic, or other types of slurs or insults
- Intimidation
- Online or text messaging of an offensive manner
- Explicit notes or graphic drawings
- Unwanted touching
- Stereotyping
- Use of food to harm or tease someone with food allergy

Reporting discrimination/harassment and investigation:

All reports of discrimination or harassment will be investigated.

- Students should report complaints of harassment to principal, program supervisor, or Civil Rights Officer (367-4670).
- If a student prefers, the student may first report a concern to another trusted adult. That staff member will report the concern to the principal.
- The principal will ask you to complete a Complaint Investigation Form.
- Parents/guardians are also encouraged to contact the principal if they are concerned about harassment.
- All allegations will be timely investigated.
- When interviewed, you can have someone with you.
- You can speak confidentially to a counselor about your concern.

The student complaint investigation form is available at all schools, or on the District's website:

<http://www.sf.k12.sd.us/our-district/report-of-concern>

Retaliation:

Making a complaint will not affect your status at school. Retaliation for making a complaint, or participating in an investigation, will not be tolerated and should be reported immediately.

Remedy:

- The School will make sure the harassment ends.
- Students responsible for harassing others will receive a consequence in accordance with the student discipline policy.

More information:

More information can be found on the District's website: <http://www.sf.k12.sd.us/our-district/report-of-concern>