



SFSD POTENTIAL TEACHER INTERNSHIP PROGRAM

2018-2019 School Year

A program for individuals who have a college degree and are interested in knowing more about the teaching field prior to completing additional education to be a certified teacher

The Sioux Falls School District (SFSD) is offering five (5) paid teacher internship positions as part of a pilot program to recruit potential teachers to the teaching field. Those selected will receive a nine (9) week paid internship in the subject area and grade level of teaching in which they have the greatest desire to potentially teach. The location and exact start and end date will be determined after the individuals have been selected. Those selected will work nine (9) weeks of internship time alongside a current SFSD educator. The selected individuals will participate in lesson planning, co-teaching selected lessons, attending staff and collaboration meetings, and participating in the other general expectations of a teacher. This nine (9) week, hands-on experience, is prior to deciding to continue their education to become a certified teacher.

Requirements: Applicants who are not already a SFSD employee will be required to pass and complete all requirements needed to be a substitute teacher. They will need to have obtained a four-year college degree with a BA or BS. They will be required to commit to a nine (9) week time period to complete the internship, and must possess the ability to complete the essential functions of the teacher job description with or without accommodations.

Pay: The pay will be based on the current daily short-term substitute pay, or if the selected individual is currently a District employee in a different position, they will maintain their current rate of pay. All benefits of a current District employee, if selected, will be continued during the internship. Upon completion of the internship, if the selected individual is a District employee, they will be able to return to their previous work assignment, or a similar work assignment, provided they can still meet all the requirements of the position.

Application: Each applicant must complete the application in full. From the application process, individuals will then be interviewed, and a committee established by the Assistant Superintendent will select the five (5) individuals who will receive the internships. Preference will be given to those who have interest in hard to fill positions within the SFSD, or who will assist the SFSD in meeting the goals of the District.