

GRADES K-5

WHAT IS HARASSMENT?

Actions and words that are

REPETITIVE

SEVERE

OFFENSIVE

when those actions/words are related to who you are as a person



HARASSMENT MAY INCLUDE...

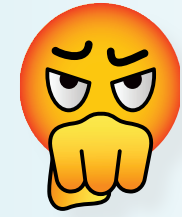


TEASING

MAKING FUN OF SOMEONE

CALLING SOMEONE NAMES

USING STEREOTYPES



EXCLUDING SOMEONE FROM PLAYING

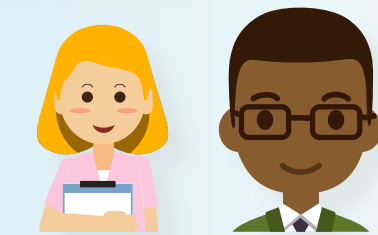
WRITING MEAN NOTES ABOUT SOMEONE

DRAWING MEAN PICTURES

UNWANTED TOUCHING

WHAT SHOULD I DO IF I'M BEING HARASSED OR SEE SOMEONE BEING HARASSED?

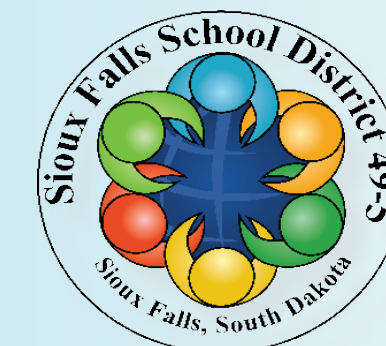
Students and/or parents should report any complaints of harassment to the principal or other trusted adult at school.



THE SCHOOL WILL MAKE SURE THE HARASSMENT ENDS!

AT SCHOOL - WE VALUE & RESPECT

EVERYONE!



FOR MORE INFORMATION GO TO:

<http://www.sf.k12.sd.us/our-district/report-of-concern>

Sioux Falls School District

K-5 Student Information on Discrimination and Harassment

Non-Discrimination/Equal Access

At school we value and respect everyone!

Everyone has equal access to school and activities!

Harassment

What is harassment?

Actions and words that are:

- Severe
- Repetitive
- Offensive

when those actions/words are related to who you are as a person (for example - your race, gender, or disability).

Examples of Conduct that may cause harassment:

- Unwanted words: teasing, making fun of someone, calling someone names, excluding someone from playing, writing mean notes about someone, drawing mean or inappropriate pictures of someone, using stereotypes;
- Unwanted touches; and
- Use of food to harm or tease someone with food allergy.

Tell someone!

- Students should report complaints of discrimination or harassment to the principal or another trusted adult at school.
- Parents/guardians are also encouraged to contact the principal if they are concerned about discrimination or harassment.
- Your report will be investigated.
- When interviewed, you can have someone with you.
- You can speak confidentially to a counselor about your concern.

The student complaint investigation form is available at all schools, or on the District's website:

<http://www.sf.k12.sd.us/our-district/report-of-concern>

Retaliation:

You will not be treated differently because you made a complaint. If you feel you are being treated differently, tell your principal.

Remedy:

- The School will make sure the harassment ends.
- Students responsible for harassing others will receive a consequence in accordance with the student discipline policy.

More information:

More information can be found on the District's website: <http://www.sf.k12.sd.us/our-district/report-of-concern>